IN-HOUSE COUNSEL CONGRESS

NOVEMBER 22 – 23, 2007
THE SUTTON PLACE HOTEL
TORONTO

IN-HOUSE COUNSEL CONGRESS

TIMELY, PRACTICAL & COMPREHENSIVE BEST PRACTICES FROM CANADA’S TOP IN-HOUSE COUNSEL

Hear from Canada’s Preeminent In-House Counsel including:

Co-Chairs
James C. Willoughby
Hoffmann-La Roche Limited, Canada
Antoinette N. Bozac
Unisource Canada, Inc.

Speakers
Richard Alderson
Shoppers Drug Mart
Brian G. Armstrong, Q.C.
Bruce Power Inc.
Richard B. Austin
EDS Canada Inc.
Sarah Cohen
Four Seasons Hotels and Resorts
Sandrea S. Cowan Esq.
EdgeStone Capital Partners

Richard J. Crafts
MI Developments Inc.
Kevin Derbshire
Virgin Mobile
Catherine Duff-Caron
Skyservice
Antonio Fratianni
Tembec Inc.
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The Bank of Nova Scotia
Susan Rabkin
Labatt Brewing Company Limited
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Yellow Pages Group
Cameron D. Stewart
Canadian Tire Corporation, Limited
Mark D. Wiseman
Canadian Pension Plan Investment Board

In-depth Interactive Forum Speakers
Brian G. Armstrong, Q.C.
Bruce Power Inc.
Richard Stock
Catalyst Consulting

Get valuable insights from seasoned In-House Counsel:

• Learn proven winning strategies from top in-house counsel
• Tips on how to pro-actively move from operational support to strategic contributor
• Hot spots in advertising, marketing and media relations
• Newest trends in going private transactions: Pros and Cons
• Key tactics for overcoming regulatory hurdles to get the deal done

…now look inside and see what more is available at this once-a-year event!

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The results are in! Hear what your colleagues from across Canada had to say…details inside

IN-HOUSE COUNSEL LEGAL SPENDING SURVEY

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In-house counsel’s role is changing and expanding to include legal counsel, business consultant, deal maker, risk manager, and ethics advisor. You are also expected to significantly contribute to the success and growth of your organization. As your functions and responsibilities become more complex, it is essential that you stay up-to-date on the latest key legal developments and regulations in a wide range of areas. At the 11th In-House Counsel Congress learn innovative, winning strategies from preeminent colleagues on how to become a highly successful in-house counsel, how to effectively manage your legal department, how to resolve complex issues in a timely fashion, and how to advance your own career at the same time.

The Canadian Institute’s 11th Annual In-House Counsel Congress showcases an exceptional faculty of the top in-house counsel from across Canada, along with other experts, to provide you the opportunity to pro-actively get the latest important legal developments and learn best practices for managing and exceeding your clients’ expectations.

Sign up today to hear from the experienced senior counsel who make up this esteemed faculty. Take advantage of this opportunity to network with your peers and learn more about the strategies they are using to overcome the same challenges you face.

Spaces go quickly every year, so register now to ensure your space at this important event by calling 1-877-927-7936 or in Toronto (416) 927-7936 or by faxing us at 1-877-927-1563 or (416) 927-1563, or register online at www.CanadianInstitute.com/inhouse.

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For over 20 years, The Canadian Institute conferences, summits and executive briefings have provided the business intelligence that Canadian decision makers need to respond to challenges and opportunities both here at home, and around the world. The Canadian Institute operates as a think tank, monitoring trends and developments in all major industry sectors, in the law, and in public policy, with a view to providing information on the leading edge. Headquartered in Toronto, The Canadian Institute produces over 180 events a year, attended by thousands of senior and C-level delegates from across the country. For more information, visit www.CanadianInstitute.com.
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James C. Willoughby
Vice President, General Counsel & Corporate Secretary
Hoffmann-La Roche Limited, Canada

Antoinette N. Bozac
Vice President, Secretary and General Counsel
Unisource Canada, Inc.
President, Canadian Corporate Counsel Association – Greater Toronto

SPEAKERS:

Richard Alderson
Senior Vice President, Legal Affairs and General Counsel
Shoppers Drug Mart

Brian G. Armstrong, Q.C.
Executive Vice President and General Counsel
Bruce Power Inc.

Richard B. Austin
General Counsel, EDS Canada Inc.

Philip J. Brown
Partner, Torys LLP

Sarah Cohen
Senior Vice President, Corporate Counsel and Assistant Secretary
Four Seasons Hotels and Resorts

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Partner, Corporate & Securities Practice Group, Hodgson Russ LLP (New York)

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Partner and Government Relations and Ethics Practice Group Leader
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Senior Vice-President, Legal Affairs
GE Capital Solutions Canada

Andrew C. Harington
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Heather D. Innes
Legal Counsel, General Motors of Canada Limited

C. Ian Kyer
Partner, Fasken Martineau DuMoulin LLP

Tim Lawson
Partner, Heenan Blaikie LLP

Judith E. McKay
Chief Administrative Officer & General Counsel, E.I. du Pont Canada Company

Kristen McMahon
Managing Editor, Canadian Lawyer, InHouse

Elizabeth McNaughton
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David Sissons
Vice President, HayGroup

Cameron D. Stewart
Vice President, Secretary and General Counsel
Canadian Tire Corporation, Limited

Richard Stock
Partner, Catalyst Consulting

Craig C. Thorburn
Partner, Blake, Cassels & Graydon LLP

David R. Wingfield
Partner, WeirFoulds LLP

Mark D. Wiseman
Vice President, Private Investments
Canada Pension Plan Investment Board

IN-DEPTH INTERACTIVE FORUM SPEAKERS:

Richard Stock
Partner, Catalyst Consulting

Brian G. Armstrong, Q.C.
Executive Vice President and General Counsel
Bruce Power Inc.

“A great opportunity to learn from some of the best, most experienced counsel and private practitioners. Better than last year, gets better every year.”

David Grad, VP General Counsel and Secretary, ING Direct/ING Bank of Canada
In-House Counsel Congress, November 2006
8:00  Registration Opens and Coffee Served

9:00  Opening Remarks from the Co-Chairs

James C. Willoughby  
Vice President, General Counsel & Corporate Secretary  
Hoffmann-La Roche Limited, Canada

Antoinette N. Bozac  
Vice President, Secretary and General Counsel  
Unisource Canada, Inc.  
President, Canadian Corporate Counsel Association – Greater Toronto

9:05  Balancing Operational Support and Strategic Contribution

Richard Stock  
Partner, Catalyst Consulting

Brian G. Armstrong, Q.C.  
Executive Vice President and General Counsel, Bruce Power Inc.

Kevin Derbyshire  
Vice President, General Counsel & Business Affairs  
Virgin Mobile

Judith E. McKay  
Chief Administrative Officer & General Counsel  
E.I. du Pont Canada Company

• How to enhance the value of the law department  
• Forecasting 3-year demand for legal services  
• Advising the CEO, the CFO, and the Board  
• Getting deals done  
• Managing workflow and workloads in the law department

In many sectors of the Canadian economy, there are regulatory hurdles that can have a negative impact on the ability to do transactions. This panel reviews strategies on how to address these risks with other parties to a deal, as well as with the regulators. The Labatt acquisition of Lakeport is used as a case study:

• With the M&A market booming, what does this dismissal of the Commissioner's Application to prevent the merger closing mean to you and your company?  
• Strategies for approaching the Competition Bureau for a merger review

11:15  Networking Refreshment Break

11:30  Going Private Transactions – How to Do it Right

Moderator:  
Sharon C. Geraghty  
Partner, Torys LLP

Panelists:  
Philip J. Brown  
Partner, Torys LLP

Mark D. Wiseman  
Vice President, Private Investments  
Canada Pension Plan Investment Board

Sandra S. Crowe  
Partner, General Counsel, EdgeStone Capital Partners

Despite the complexities and challenges involved in going private transactions, a number of factors are arising that have led to more companies opting to go private. These include more money in the hands of private equity; an unfriendly and increasingly complex regulatory environment for public companies; a new income trust landscape; and, the relatively high proportion of family-controlled companies in Canada that can deliver control to a buyer without an auction. This panel of leading legal, regulatory and investment bank experts will discuss the driving factors behind this increasing trend and canvas the issues you need to be aware of to complete a successful going private transaction. Topics will include the following:

• Why public companies go private: pros and cons  
• What U.S. trends are influencing going private transactions in Canada?  
• The impact of Canadian pension funds in going private transactions  
• Tactical and strategic considerations in considering structuring alternatives in going private transactions  
• Key process considerations  
• Disclosure: Have the recent changes to securities legislation changed the disclosure thresholds in M&A transactions?

12:30  Luncheon for Delegates and Speakers

Advertising, Marketing and Media Relations for Corporate Counsel

Elizabeth McNaughton  
Partner, Blake, Cassels & Graydon LLP

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Blakes
1:45  Working with Special Committees:  
The Crucial Role of In-House Counsel  

Sheldon Freeman  
Partner, Goodmans LLP  

Richard J. Crofts  
Executive Vice-President, Corporate Development,  
General Counsel and Secretary, MI Developments Inc.  

Sarah Cohen  
Senior Vice President, Corporate Counsel and Assistant Secretary  
Four Seasons Hotels and Resorts  

- When and why should a Special Committee be considered?  
- Transaction  
- Investigation  
- What should internal counsel do when a Special Committee is required?  
- What is the role of internal counsel in the composition of the Special Committee?  
- How should the Special Committee, board, management and counsel interact?  
- What is the role of:  
  - Internal counsel  
  - Regular external counsel  
  - Counsel to the Special Committee  
- What role does internal counsel have with financial advisor?  
- How do things change in a litigation context?  
- Practical tips for an effective process  

4:00  Making Strategic Business Decisions For Surviving and Thriving in Integrated Global Markets: The Role of In-House Counsel  

Riyaz Dattu  
Partner, Osler, Hoskin & Harcourt LLP  

Heather D. Innes  
Legal Counsel, General Motors of Canada Limited  

Today international trade rules have evolved to cover goods, services, investments and intellectual property thereby impacting all business sectors. The global reach of trade rules has been complemented by the ratification of international treaties concerning foreign investments and protection of these investments. Learn how the existing network of 2,500 bilateral investment treaties provides significant opportunities for minimizing your company’s foreign investment risks and providing effective protection. Is your company taking advantage of these international developments?  

- Ways to steer your company through changing international trade rules  
- The implications for Canadian businesses of the government’s newly announced Global Commerce Strategy  
- What is the Doha WTO Round and why is its success important for businesses in all sectors  
- How to prosper in a world of emerging economic powers such as Brazil, China, India and Russia  
- The benefit to your company of integrating its business with global supply chains for goods and services  
- Taking advantage of WTO and other trade and investment rules to succeed at home and abroad  
- Using investment treaties to obtain compensation from foreign governments for injurious regulatory measures and other actions  
- Managing your company’s risks when trading and making foreign investments in the post-9/11 and Sarbanes-Oxley world  

3:00  IP and Outsourcing: What Every In-House Counsel Should Know  

Moderator:  
C. Ian Kyer  
Partner, Fasken Martineau DuMoulin LLP  

Panellists:  
Richard B. Austin  
General Counsel, EDS Canada Inc.  

Asif Quadir  
Senior Legal Counsel, The Bank of Nova Scotia  

Listen to a panel of experts review the following important topics on which In-House Counsel from time to time must provide advice in the context of IP and Outsourcing transactions:  

- Assignability of software licenses and related agreements  
- Operation of an IT centre for affiliates and typical prohibition vs. “service bureau”  
- Mixed team software development and ownership  
- Moral rights waivers  
- Significance of software related patents  

5:00  Co-Chairs’ Recap  
Conference Adjourns  

Networking Cocktail Reception
8:00 Coffee Served

9:00 Opening Remarks from the Co-Chairs

James C. Willoughby
Vice President, General Counsel & Corporate Secretary
Hoffmann-La Roche Limited, Canada

Antoinette N. Bozac
Vice President, Secretary and General Counsel
Unisource Canada, Inc.
President, Canadian Corporate Counsel Association
– Greater Toronto

9:05 How to Retain In-house Counsel and Still Keep Them on Their Career Path

Carol A. Fitzwilliam
President, Fitzwilliam Legal Recruitment

Josée G. Gravel
Senior Vice-President, Legal Affairs, GE Capital Solutions Canada

Catherine Duff-Caron
Vice President, General Counsel & Corporate Secretary
Skyservice

Pierre Nollet
Vice-President, General Counsel & Corporate Secretary
Canadian Broadcasting Corporation

With increasing workload and multiple roles within the corporation, what keeps in-house counsel in the company’s law department? How do you plan your career path? In order to move up the legal ladder, what is the best path to General Counsel?

- How to develop job satisfaction and maximize your skills and experience within the department and beyond
- Is it all about the compensation package and how it ranks?
- Does compensation alone attract and retain top legal talent?
- Practical tips on how to retain and attract the best and the brightest
- Determining what really matters most to in-house counsel
- Impact of the expanding role of general counsel in overseeing other departments such as HR, IT, and more: A challenge or an imposition?
- How do the new models for cost cutting affect job satisfaction?
- Leadership skills for corporate counsel: how to make sure you are part of the strategic planning process
- Building your relationship as a “trusted advisor” to the executive/management team
- How to move from advisor to decision-maker
- Building awareness of legal issues: ensuring that the business people are equipped with the knowledge they require
- How to ensure you are included in the right project at the right time
- Developing your understanding of the business process to determine where you can add value

10:15 In-House Counsel Legal Spending Survey: Results and Analysis

Kirsten McMahon
Managing Editor
Canadian Lawyer INHOUSE

In collaboration with

Patricia Fletcher
Managing Director
The Canadian Institute

Hear the results and analysis of the study conducted by The Canadian Institute and Canadian Lawyer magazine with the HayGroup to collect the most up-to-date information on the use of external legal services by In-House Counsel across Canada.

10:45 Networking Refreshment Break

11:00 Successfully Leading Your Company into Global Markets: Seizing Opportunities and Overcoming the Challenges

Richard B. Raymer
Managing Partner, Hodgson Russ LLP

Pierre Cournot
Partner, Corporate & Securities Practice Group
Hodgson Russ LLP (New York)

Antonio Fratianni
Vice President, General Counsel and Secretary, Tembec Inc.

- Lessons learned from foreign transactions: Solutions to the challenges and problems encountered on the way
- Getting a seat at the table: Best practices for building winning relationships with business
- Locating and retaining foreign counsel: Defining the roles of in-house and foreign counsel and who should handle what
- Navigating local laws: how much do you need to know?
- Dealing with different regulatory regimes and successful strategies for overcoming cultural and political issues
- Managing time and distance issues while managing your client’s expectations on an international transaction
- Conquering special concerns when doing deals in emerging markets and minimizing business risk
- When and how to use dispute resolution in international transactions
- Meeting your ethical challenges and balancing duties of confidentiality, loyalty and protecting solicitor/client privilege
- Assessing the best approach to take in other jurisdictions: strategic alliances, outsourcing and more
- Case studies

[Liked] meeting other in-house counsels, hearing about common issues/concerns and methods utilized to address them

David Grad, VP, General Counsel & Secretary
ING Direct/ING Bank of Canada
In-House Counsel Congress, November 2005

Day Two
Friday, November 23, 2007

In-House Counsel Congress, November 2005
12:00  Luncheon for Delegates and Speakers

The Law of Lobbying: What Should be of Interest to In-House Counsel

Guy W. Giorno
Partner and Government Relations and Ethics Practice Group Leader, Fasken Martineau DuMoulin LLP

As the 8th Canadian jurisdiction adopts a lobbying law, it is increasingly difficult for In-House Counsel to remain on top of this complex, changing field of law. In this special luncheon address Guy Giorno, one of Canada’s leading legal practitioners with respect to the Law of Lobbying, will review Compliance and Due Diligence in an Era of Strict Liability, CEO Responsibility, and Increased Regulatory Enforcement. He will provide practical advice to In-House Counsel to protect their CEOs, employees and organizations’ reputation and explore sound processes and systems to ensure compliance with the laws governing the conduct and registration of lobbyists.

1:15  Current Developments in Financial Litigation Consulting

William C. Dovey
Partner, Cole & Partners

Andrew C. Harington
Partner, Cole & Partners

Cameron D. Stewart
Vice President, Secretary and General Counsel Canadian Tire Corporation, Limited

• Roles of the accounting/valuation/financial expert in dispute and other matters
• Assisting in-house counsel pre-litigation
• Assessing financial exposures and cost/benefit analyses
• Different roles in the litigation process
• Marshalling the right financial and industry evidence
• Practical tips for in-house (and external) counsel to co-ordinate and manage experts

2:15  Networking Refreshment Break

2:30  Strategies for Successfully Managing Litigation to Save Time, Money and Resources

David R. Wingfield
Partner, WeirFoulds LLP

3:45  Hot Spots in Employment and Labour Law for In-house Counsel: Innovative Solutions

Tim Lawson
Partner, Heenan Blaikie LLP

Mr. Lawson will lead a small panel of in-house counsel to discuss these topics:

• Do you have the right to test in light of privacy concerns and recent human rights cases?
• How far to you have to go to accommodate addictions and other conditions?
• What is covered by for termination for just cause? Fraud? Theft? Harassment? Breach of Trust?
• Tips for avoiding constructive dismissal claims, Wallace claims and punitive damages
• Understanding the important differences, obligations, and consequences of employees vs. contractors: What if the parties get it wrong?
• Liability and technology in the workplace: Email, voicemail, internet, weblogs and more
• Privacy in the workplace: What you can and cannot do regarding collection of employee data, surveillance, monitoring, etc.
• How to manage and still benefit from an aging work force
• Special considerations and liabilities when buying or selling a company
• Best practices when drafting enforceable employment contracts: Properly papering the working relationship to reflect reality from hiring to firing
• The latest cases and trends: What you must watch out for
• Crucial issues in successfully managing cross-border employment

5:00  Co-Chairs’ Wrap-up

Conference Concludes

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Covered a variety of relevant topics

Kimberly Myers, Legal Counsel, Direct Energy Business Services
In-House Counsel Congress, November 2005

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Kimberly Myers, Legal Counsel, Direct Energy Business Services
In-House Counsel Congress, November 2005
Law departments are expected to contribute to the success of the organization in significant ways. The best law departments prepare plans that are aligned with corporate priorities – and they follow through on them. Then they measure results. In this interactive workshop, seasoned counsel experts will share tips and practical advice on how to develop a high performance law department.

**Richard Stock**
Partner
Catalyst Consulting

- Multi-year forecasts for legal services
- Assessing the complexity of legal work
- 6 key roles for the law department
- Structure of the law department and reporting lines

**Brian G. Armstrong, Q.C.**
Executive Vice President and General Counsel
Bruce Power Inc.

- Alignment with business units
- Preparing the business case for another lawyer
- 8 Key Performance Indicators for the law department
- 5 Measures to manage costs of outside counsel

**Brian G. Armstrong Q.C.** is Executive Vice President and General Counsel, Bruce Power Inc. Since joining, Mr. Armstrong has been responsible for building and managing the Bruce Power Law Division and for the company’s corporate secretarial function. He serves as secretary to the Bruce Power Board and to the Board Committees and is an ex-officio member of the Board’s Pension Committee. As Executive Vice President and General Counsel of Bruce Power Mr. Armstrong reports directly to both the CEO and the Chairman of the Board. Along with the CEO and the four other Executive Vice Presidents, Mr. Armstrong also serves as a member of the Bruce Power Executive Team and is a member of the management committees dealing with pension administration, treasury, business continuity, code of conduct, and corporate sponsorship. In his role as General Counsel he led the in-house legal team in many successful transactions. Under his leadership the Bruce Power Law Division has introduced a series of law department performance metrics which measure individual and Divisional performance against business plan goals and objectives and demonstrate value added to the business. In addition, he has negotiated partnering agreements with the company’s principal external legal service providers resulting in significant savings in the cost of legal fees.

**Richard Stock, M.A., FCIS, C.ADM., CMC**, is a partner with Catalyst Consulting. He has held professional and executive positions with law firms, a global management consulting firm, teaching hospitals, in higher education, and with government before founding Catalyst Consulting in 1994. He has advised more than 300 corporate and government law departments and law firms in Canada, the UK and in the United States on questions of business strategy, corporate and professional performance, the economics of legal services, and relationships with clients. He also believes lawyers can achieve great things and have fun.

“Practical real life examples”

Tracey Durand, VP, General Counsel, Corporate Secretary, Compass Group
In-House Counsel Congress, November 2005

**YOU WILL MEET**

- General Counsel
- Counsel
- Senior Counsel
- Corporate Secretary
- Regulatory Affairs
- Vice-President, Legal Affairs
- Vice-President, IP
- Chief Legal Officer
- Chief Compliance Officer
- Chief Litigation Counsel
- Director, Legal Affairs
- Director of Intellectual Property
- Director, Litigation
- Attorney-General
- Deputy/Assistant Attorney-General

**Accreditation**

This program has been accredited by the Specialty Committee(s) of the Law Society of Upper Canada towards the professional development requirement for certification.

- Corporate & Commercial Law 4 Hours
- Civil Litigation 3 Hours
- Intellectual Property Law 1 Hour
- & Labour Law

**3 more reasons to attend!**

- Learn winning strategies from an exceptional faculty
- Understand current legal issues and trends essential to your success
- Identify risks and develop best practices to minimize them
Hotel Reservations:
For information on hotel room availability and reservations, please contact The Sutton Place Hotel at 416-924-9221. When making your reservation, please ask for “The Canadian Institute’s Corporate Rate”

Hotel Parking:
Self parking is available for $25.00 per day. Valet parking is available for $33.00 per day.

Local Attractions

The Art Gallery of Ontario
The Art Gallery of Ontario is one of North America's largest public art museums, housing a collection of over 15,000 paintings, prints, drawings and sculptures representative of the great traditions of Western art, including one of the most comprehensive collections of Canadian paintings anywhere. The Henry Moore Sculpture Centre displays the largest public collection of Moore's work in the world. Address: 100 Queen's Park. Telephone: (416) 586-8000.

CN Tower
The world's tallest free-standing structure, the CN Tower (553.3 metres/1,815 feet, 5 inches) features glass-fronted elevators, a spellbinding glass floor, the award-winning 360 revolving restaurant, Horizons Café and Marketplace shopping. Other attractions include motion simulator rides, a themed arcade and Maple Leaf Cinema. Address: 301 Front Street West. Telephone: (416) 868-6937.

Harbourfront
Harbourfront, Toronto's neighbourhood on the lake, offers specialty shops, delectable restaurants, marine events and special weekend festivals, as well as six different theatres featuring dozens of dance, stage, music and film festivals. Address: Queen's Quay. Telephone: (416) 973-4000

In-House Counsel Legal Spending Survey
November 23, 2007 • 10:15 am – 10:45 am

The Canadian Institute and Canadian Lawyer magazine are pleased to announce the inaugural In-House Counsel Legal Spending Survey. The study was conducted to collect the most up-to-date information on the use of external legal services by In-House Counsel across Canada.

We have received overwhelming feedback from Counsel across Canada and the results are in!

Join us and hear for the first time in Canada what your colleagues had to say on the challenges they face regarding the use of specific external legal services.

Learn how the nature of your organization’s business activities, products or services impacts the types of legal services they require.

In-House Counsel was asked to provide information including:
• the sector that best describes your organization’s main activities;
• the category that best describes your organization’s ownership;
• the category that best describes your organizational structure;
• the revenue category for your overall organization;
• the number of employees in your overall organization;
• the number of staff in your legal department;
• the current annual budget for your legal department;
• what percentage of your department's budget is spent on outside counsel;
• if you expect your department’s budget to increase or decrease in the next year and in five years;
• expected significant changes in your budget;
• whether the percentage of your department’s budget spent on outside counsel to increase or decrease in the next year and in five years;
• the use of outside and in-house counsel by areas of law;
• the number of law firms used

Do not miss the opportunity to be the first to get the analysis of the results!

Presented By Exclusive Survey Partner In Collaboration With

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Fasken Martineau is a leading Canadian-based international business law and litigation firm. Innovation, efficiency and a fundamental understanding of problems from corporate counsel’s perspective ensure that we continually focus on providing long-term added value. Fasken Martineau has offices across Canada, in London, Johannesburg and New York. In 2007, it became the first integrated Canadian-UK law firm, offering seamless access to UK-trained lawyers who can provide English opinions on international transactions. www.fasken.com
Heenan Blaikie is one of the premier law firms in Canada with more than 425 lawyers in nine offices. Our expertise extends to all aspects of business law, including M&A, securities, real estate, taxation, litigation, environmental and competition and trade law. With more than 100 lawyers firm-wide, we have Canada’s largest and most pre-eminent labour and employment law practice. www.heenanblaikie.ca

With 450+ lawyers in five offices, Osler, Hoskin & Harcourt LLP provides seamless integrated legal services in virtually every area of business law to many of Canada’s corporate leaders as well as U.S. and international clients with interests in Canada. www.osler.com

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